

Lower Holker Parish Council  
Explanation of Quantified Significant Variances  
Year ended 31 March 2015

Variation

		31-Mar-14	31-Mar-15	Difference Last Year/This Year £	Difference Last Year/This Year %	Variance more than £100 and more than 10%?	Explanation (Box 2 to 6, 9 and 10)
1	Section 1 Balance Brought Forward	17706.00	20863.21	£3,157.21	18%	Yes	
2	Annual Precept	14296.21	15392.00	£1,095.79	8%	No	
3	Total other Receipts	2366.90	2410.00	£43.10	2%	No	
4	Staff Costs	3101.00	3793.00	£692.00	22%	Yes	The Councillors undertook a staff review and decided to increase the Parish Clerk's contracted hours from 28 to 32 hours per month and increase the pay scale from £9.25/hour to NALC Scale 21. The review was undertaken to recognise the increased responsibilities of the Parish Clerk's role beyond those in her initial contract.
5	Loan Repayment/Capital Repayment	0.00	0.00	£0.00	0%	No	
6	All other Payments	10374.76	11334.00	£959.24	9%	No	
7	Balances Carried Forward	20863.21	23538.21	£2,675.00	13%	Yes	
8	Total Cash and Short term Investments	20863.21	23538.21	£2,675.00	13%	Yes	
9	Total Fixed Assets and Long Term Investments	8250.00	8250.00	£0.00	0%	No	
10	Total Borrowings	0.00	0.00	£0.00	0%	No	
11	Trust Funds	no	no				